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## **Incyte Announces Progress on Global Responsibility Initiatives and Sets Corporate Goals for the Next Four Years**

**WILMINGTON, Del. – July 28, 2021** – Incyte (Nasdaq:INCY) today announced important progress within its Global Responsibility initiative with the publication of its 2020 Global Responsibility Annual Report and, for the first time, committed to a set of corporate goals intended to drive further action.

“We are proud of the progress we’ve made in the five key areas we outlined when we established our Global Responsibility initiative,” said Hervé Hoppenot, Chief Executive Officer, Incyte. “We recognize that protecting the environment is an important part of our mission. Setting specific goals reinforces our commitment and helps drive meaningful change – decreasing our impact on the environment while increasing transparency to our key stakeholders.”

Since establishing the Global Responsibility initiative in 2019, Incyte has made advancements in its key areas of focus – Patients, Community, Team, Environment and Risk Management. These advancements are discussed in more detail in the 2020 Global Responsibility Annual Report.

Patients remain the top priority at Incyte, and the Company was granted four regulatory approvals – two in the U.S. and two outside of the U.S. – for orphan drug indications in 2020 and so far in 2021.

Minimizing impact to the environment is a significant priority for Incyte. As of January 1, 2021, the electricity for our U.S. Headquarters is sourced from 100% renewable sources. In addition, our U.S. Headquarters have become landfill free in the last two years.

In an effort to improve upon these achievements and strengthen its commitment, Incyte has now committed to a set of corporate goals, designed to decrease its impact on the environment and increase transparency. Over the next four years, the Company intends to:

- Receive Green Globes Certification for its newly constructed building, part of its U.S. Headquarters in Wilmington, DE
- Report under the Task Force on Climate-related Financial Disclosures (TCFD) Framework by 2023
- Complete transition to hybrid and electric vehicles for its Field Fleet by 2025
- Achieve operational Carbon Neutrality through a combination of absolute reductions and offsets by 2025

For more information regarding Incyte’s Global Responsibility initiatives, please visit: <https://www.incyte.com/responsibility>.

## About Incyte

Incyte is a Wilmington, Delaware-based, global biopharmaceutical company focused on finding solutions for serious unmet medical needs through the discovery, development and commercialization of proprietary therapeutics. For additional information on Incyte, please visit [Incyte.com](http://Incyte.com) and follow [@Incyte](https://twitter.com/Incyte).

## Forward-Looking Statements

Except for the historical information set forth herein, the matters set forth in this press release, including statements regarding the Company's priorities, corporate goals and its ability to meet these corporate goals, contain predictions, estimates and other forward-looking statements.

These forward-looking statements are based on the Company's current expectations and subject to risks and uncertainties that may cause actual results to differ materially, including unanticipated developments in and risks related to: unanticipated delays; the effects of the COVID-19 pandemic and measures to address the pandemic on the Company; determinations made by regulators, other authorities and governing bodies in the United States and elsewhere; and other risks detailed from time to time in the Company's reports filed with the Securities and Exchange Commission, including its annual report and its quarterly report on Form 10-Q for the quarter ended March 31, 2021. The Company disclaims any intent or obligation to update these forward-looking statements.

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<sup>1</sup>For 2019, we measured Scope 1 and Scope 2 of the properties wholly owned by Incyte that were fully functional for all of 2019. This includes U.S. Headquarters, which consists of Building 1801 and Building 1815. This represents 66% of the total office space in the U.S.