



INCYTE PHARMACEUTICAL INDUSTRY FELLOWSHIP PROGRAM 2024-2026

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INCYTE CORPORATION

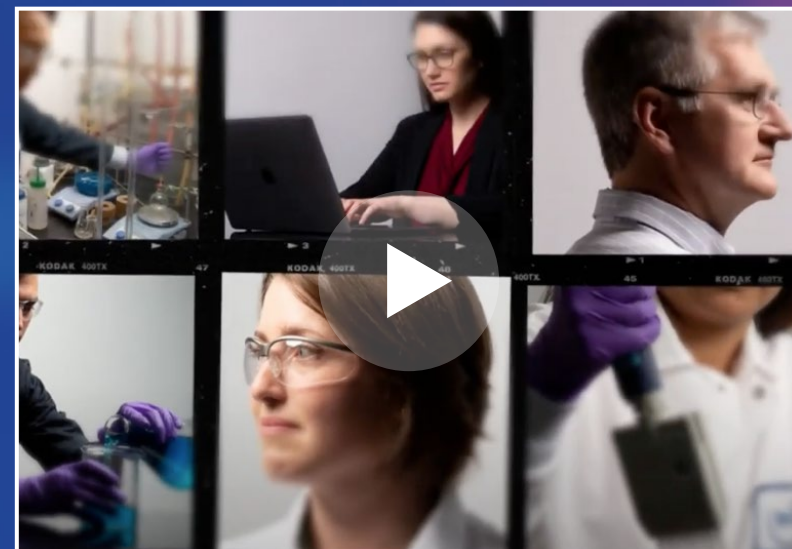
Incyte is a global biopharmaceutical company on a mission to *Solve On*. This speaks to our relentless pursuit to find answers for patients by following the science. It inspires us to bring advances for those with unmet medical needs, regardless of the disease or size of the patient population. And, it reminds us that patients are waiting.

Building on our deep knowledge and understanding of cellular oncogenic pathways and immune system function, we are advancing research across Oncology and Inflammation & Autoimmunity.

We're committed to not only improving the treatment and experience of patients, but also operating our business in a way that builds trust, protects the

environment and enhances our communities. We value integrity as well as ethical and responsible behavior in all aspects of our business.

At Incyte, we believe that every employee plays a role in making a difference in the lives of the patients we serve. With this shared purpose, we have created an environment where innovation, inspiration, collaboration and respect for each other are prioritized and where employees can grow and thrive to their full potential. This is exemplified by our consistent ranking by *Science Magazine* as one of the top biopharma employers in the world and our recent recognition in the inaugural *Global Newsweek Top 100 Most Loved Workplaces* list.



> Supporting our communities



> Check out our feature



> Check out our feature



> Check out our feature



ABOUT INCYTE

OUR DRUG DISCOVERY AND DEVELOPMENT EFFORTS WERE FOUNDED IN 2002 IN WILMINGTON, DELAWARE



Founded by a small group of 23 research scientists, chemists and biologists working in immunology.



For decades, we have leveraged our expertise in medicinal chemistry and biology to explore different approaches that evolve how therapies are developed and delivered to patients on their treatment journey.



Focusing in areas where we can have a significant impact, regardless of the disease or size of the patient population, has resulted in a strong heritage of Incyte-discovered first-in-class medicines for patients who previously had limited treatment options.

INCYTE BY THE NUMBERS

2,400+

EMPLOYEES IN NORTH AMERICA, EUROPE AND ASIA

1,000+

RESEARCH & CLINICAL DEVELOPMENT EMPLOYEES

14

COUNTRIES WORLDWIDE



8

APPROVED PRODUCTS

20+

YEARS OF DRUG DISCOVERY AND DEVELOPMENT

5

CONSECUTIVE YEARS ON SCIENCE MAGAZINE'S TOP EMPLOYERS LIST



[ABOUT INCYTE](#)

AN ADVANCING AND DIVERSIFIED PORTFOLIO

We are rapidly advancing research across Oncology and Inflammation and Autoimmunity. We have a breadth of clinical programs within our portfolio across Myeloproliferative Neoplasms (MPNs) and Graft-Versus-Host Disease (GVHD), General Hematology/Oncology, Dermatology and other Inflammation & Autoimmunity (IAI), and Partnered Programs.

[➤ Overview of our portfolio](#)



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HERVÉ HOPPENOT
Chief Executive Officer



At Incyte, innovation is in our DNA. We push ourselves every day to be at the forefront of advancing science as we research and develop treatments that will positively impact the lives of patients around the world.

Forbes



PROGRAM DESCRIPTION

US MEDICAL INFORMATION AND MEDICAL AFFAIRS FELLOWSHIP

Actively Recruiting 2 Fellows

Location

Fellows will primarily work on-site in our Chadds Ford, PA offices, and periodically visit our global headquarters in nearby Wilmington, DE.

The 2-year US Medical Information and Medical Affairs Fellowship at Incyte provides an exceptional opportunity for PharmDs and PhDs to strengthen their clinical knowledge through collaborative leadership experiences.

First Year

Fellows will gain experience in Medical Information, where they will directly engage in clinical information exchange with healthcare professionals and consumers, as well as assist with the development and review of medical content.

Second Year

Fellows will transition to the broader US Medical Affairs team and work closely with Medical and Scientific Directors on development of Medical Affairs strategy and execution of evidence generation projects.

Throughout the fellowship, fellows will be able to enhance written and oral communication skills and develop professional leadership and teamwork abilities through a wide variety of industry-valued experiences.

Fellows can also expect to engage with cross-functional groups, including but not limited to Clinical Development, Product Strategy, Pharmacovigilance, Regulatory Affairs and Market Access.

Additional experiences will be tailored toward the fellow's interests.



**OPEN TO
PharmD
AND PhD
GRADUATES**



US MEDICAL INFORMATION & CONTENT DEVELOPMENT: YEAR ONE OBJECTIVES

- Demonstrate proficiency in call center operations, including responding to unsolicited medical information requests from customers
- Critically evaluate medical literature to develop evidence-based scientific content in standard and custom responses, presentations and other medical information materials
- Perform medical review of scientific and promotional material to ensure medical accuracy
- Participate in collaborative projects with internal stakeholders to provide scientific support and education on product and disease-state knowledge
- Participate in scientific congress activities, including:
 - Materials development
 - Responding to scientific inquiries
 - Attending and evaluating data presentations



MAHNOOR TAHIR, PharmD

First-Year Fellow
Temple University
School of Pharmacy



JAICHA VALERIO, PharmD

First-Year Fellow
Temple University
School of Pharmacy

PROGRAM DESCRIPTION

US MEDICAL AFFAIRS: YEAR TWO OBJECTIVES

- Develop scientific subject matter expertise and serve as an internal thought leader to the US Medical Affairs organization, as well as commercial business partners
- Participate in research and data generation activities, including real-world evidence, interventional and observational studies
- Demonstrate proficiency in achieving customer focus by interfacing with healthcare professionals at major medical conferences, advisory boards and other external meetings
- Illustrate leadership in subject area by gaining proficiency as a therapeutic core medical team lead within US Medical Affairs
- Exhibit enterprise-focused development by participating and serving as the medical lead in cross-functional and internal stakeholder teams
- Partner with Medical Science Liaisons and engage with external therapeutic area experts regarding clinical research



MEGHA GANDHI, PharmD

Second-Year Fellow
The Ohio State University
College of Pharmacy



EMILY KINTSCH, PharmD

Second-Year Fellow
Temple University
School of Pharmacy

US MEDICAL AFFAIRS
EXECUTIVE SPONSORS



BARRY FLANNELLY,
PharmD, MBA

Executive Vice President and
General Manager,
North America



With our robust and expanding oncology and dermatology pipeline, it is an incredibly exciting time at Incyte. Our science-first approach has formed the foundation of our company, and we are driven every day to find solutions for some of the most critical unmet medical needs.

By pursuing a postdoctoral fellowship with Incyte, you have an ideal opportunity to join an inspiring team dedicated to positively impacting patients' lives. On behalf of everyone at Incyte, we are thrilled to provide you with this unique experience to begin your professional career and invite you to learn and *Solve On.* with us.



PEG SQUIER,
MD, PhD

Group Vice President,
US Medical Affairs



We are delighted to partner with Saint Joseph's University for our PharmD and PhD fellowship program. This is an excellent opportunity for a fellow to become an integral member of an enthusiastic, fun and industry-leading Medical Affairs team that deeply values professional development.

From supporting late-stage products and new launches to serving as a medical lead on key projects and teams, our fellowship program offers fundamental experiences to prepare you for a successful career in the pharmaceutical industry. I wish you the best of luck during the recruitment process and hope you will consider our program.



**US MEDICAL INFORMATION AND MEDICAL AFFAIRS
PROGRAM LEADERSHIP AND PRECEPTORS**

MICHAEL CUOZZO, PharmD

Associate Vice President,
US Medical Information



VALKAL BHATT, PharmD, BCOP

Senior Scientific Director,
US Medical Affairs



DAN STURM, PharmD

Scientific Director,
US Medical Affairs



TRICIA KALAFUT, PhD

Senior Director,
US Medical Information &
Content Development



DANIELLE JANISZEWSKI, PharmD

Associate Director,
US Medical Information



HARRY SCHELD, PharmD

Associate Director,
US Medical Information



GENE WILLARD, PharmD, MBA

Senior Manager,
US Medical Information



ANKUR SHAH, PharmD

Senior Director,
US Medical Information &
Content Development

PROGRAM DESCRIPTION

GLOBAL REGULATORY AFFAIRS FELLOWSHIP

**Actively Recruiting
1 Fellow**

Location

The Fellow will primarily work in the US headquarters facility located in Wilmington, DE, or in Chadds Ford, PA, depending on the assignment.

About Global Regulatory Affairs (GRA)

GRA develops regulatory strategy to define the requirements for clinical trial applications, health authority marketing approvals and postmarketing maintenance activities. GRA members are the responsible liaisons to the Health Authorities (e.g., US Food and Drug Administration [FDA], Health Canada, European Medicines Agency, Japan Pharmaceuticals and Medical Devices Agency [PMDA]). GRA is comprised of clinical program liaisons, chemistry, manufacturing & controls (CMC) experts, labeling experts, promotional/advertising experts and regulatory operations experts.



**OPEN TO
PharmD
AND PhD
GRADUATES**



PROGRAM DESCRIPTION

GLOBAL REGULATORY AFFAIRS FELLOWSHIP

Two-Year Fellowship

The Fellow will gain experience in the following key areas:

Regulatory Strategy

- Develop an understanding of federal laws, regulations and guidance that form regulatory strategy
- Contribute to Investigational New Drug (IND) Application, New Drug Application (NDA), Clinical Trial Application (CTA) and postmarketing submissions
- Collaborate with cross-functional teams in the oncology and inflammation/autoimmune disorder portfolios

Promotional Regulatory Affairs

- Develop an understanding of federal laws, regulations and guidance documents that guide the promotion of prescription drugs and biologics for healthcare professionals and consumers
- Contribute to the development and review of healthcare professional and consumer marketing and educational materials, as well as contribute to the review of medical affairs materials
- Partner with marketing, medical affairs and legal representatives during review of materials
- Assist with FDA submissions

Regulatory Labeling

- Develop an understanding of regulations and guidance that steers the development of and updates to product labeling for healthcare professionals and patients
- Through engagement and collaboration with cross-functional subject matter experts, support the development and maintenance of the Company Core Data Sheet and local product labeling documents
- Contribute to the development of labeling tools and processes to expand the capabilities and efficiencies of the labeling team

Additional Experience

The Fellow will meet with other specialty areas in GRA, including CMC and Regulatory Operations, to develop an understanding of the contributions needed for small and large molecule development and regulatory submissions and systems



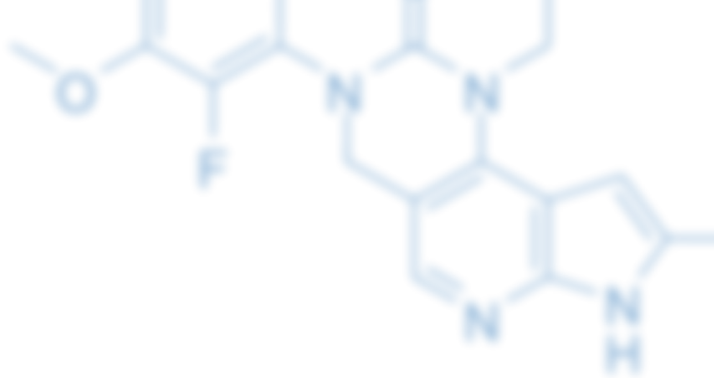
**GLOBAL REGULATORY AFFAIRS
EXECUTIVE SPONSOR**



GREG TAYLOR, PharmD
Division Vice President
Global Regulatory Affairs



It is an exciting time to join the Incyte Global Regulatory Affairs group and contribute to the development of strategies and plans to advance Incyte products through the regulatory review and approval process globally. Our growing, diverse portfolio provides a hands-on opportunity to learn and contribute to the development and delivery of products to address significant unmet medical needs. We are excited to provide this program for fellows to develop skills and gain experience in key regulatory functions to enable them to embark on a career within Global Regulatory Affairs.



GLOBAL REGULATORY AFFAIRS
PROGRAM LEADERSHIP AND PRECEPTORS

JEAN SURIAN, PhD, RPh
Director
Global Regulatory Affairs



EUREKA DIAS, MS
Director
Global Labeling Regulatory Affairs



BOLA ADEOLU, RPh, MS, MBA-RAC
Associate Director
Global Regulatory Affairs



BRIDGET MCGUGAN, PharmD, MBA
Senior Manager
Global Regulatory Affairs

SAINT JOSEPH'S UNIVERSITY

Founded in 2007, the Philadelphia College of Pharmacy Pharmaceutical Industry and Education Fellowship Program at Saint Joseph's University (SJU) provides PharmD and PhD graduates with hands-on experiential training within the pharmaceutical industry.

The fellowship program currently partners with industry-leading companies to provide fellows the opportunity to leverage their clinical and scientific knowledge in a corporate setting.

Approximately 50 fellows have completed the program at SJU, most of whom are continuing their careers in the industry setting.



**JAMES M. HOLLANDS,
PharmD, BCPS**

Director,
Industry and Education
Fellowship Programs at
Saint Joseph's University
Vice Chair and
Associate Professor,
Clinical Pharmacy



On behalf of the Philadelphia College of Pharmacy at Saint Joseph's University, I would like to thank you for your interest in our fellowship program! Industry fellowship programs through Saint Joseph's University provide fellows with outstanding educational opportunities, including professional development programming and options to pursue certificates or a master's degree. I invite you to consider joining our team and wish you the best of luck during the application process.



PROGRAM BENEFITS

Academic Component

Appointment to Adjunct Clinical Instructor in Pharmacy Practice at SJU, Philadelphia College of Pharmacy.

Completion of the Teaching and Learning Curriculum, which involves developing an Accreditation Council for Pharmacy Education (ACPE)-accredited continuing education presentation and engaging in small group teaching.

Professional Development

Attend meetings and congresses to engage in professional networking and provide support for fellowship recruitment.

Participate in:

- Professional development workshops
- Project leadership activities
- Mentoring activities

Scholarly Activity (Optional)

Participants are eligible to enroll, tuition free, in the online MBA in Pharmaceutical & Healthcare Marketing or various certificate programs offered through the university.

Collaborate with faculty on an institutional review board-approved research project.



**KEY
PROGRAM
FEATURES**



APPLICATION SUBMISSION

Application Requirements

Interested candidates **must** submit a formal application through SJU, which includes:

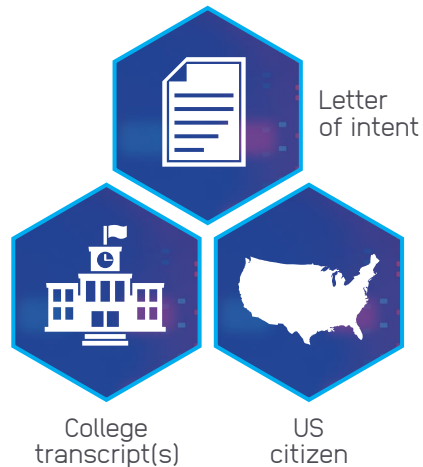
- Letter of intent
- Curriculum vitae
- Writing sample
- Unofficial college transcript(s)

Eligibility

SJU fellows will be selected on a nationally competitive basis.

Applicants **must** have a PhD in a relevant scientific/life sciences field (eg, immunology, pharmacology, cancer biology) or a PharmD from an ACPE-accredited school **prior** to the start of the fellowship.

Candidates **must** be a US citizen or permanent resident.



APPLICATION PROCESS

Step 1: Submit application materials through the SJU application portal

The application portal will open on October 2, 2023. Once application materials are received, invitations for first-round interviews will be offered on a rolling basis. Applying early is highly recommended.

Step 2: Virtual first-round interviews

Select candidates will be contacted to schedule virtual first-round interviews. These will occur on a rolling basis.

Step 3: Finalize application

To be eligible for a fellowship position, final candidates must submit three letters of recommendation by the date of their final-round interview.

Step 4: Final-round interview

Select candidates will be contacted with details regarding final-round interviews and next steps.

